

CASE STUDY

About the Client

The client is a global leader in IT Services, Banking, Insurance, Cloud & Digital Solutions. It helps clients to create & execute Business process outsourcing. The client applies advancements in cognitive and cloud to traditional Application and Infrastructure Services to bring much needed efficiency and cost effectiveness. The client is ranked as one of the top 10 Indian IT Companies.

Solution

1. The Wheebox research designed an assessment keeping in mind the unique requirements of the client.
2. Critical to quality parameters were designed to segregate high performers from those who need further training.
3. The client was presented with powerful insights on a candidate's strengths and weaknesses.
4. Using the solution, the client was able to identify candidates for appraisal and a further employees were sent in for further training.

The Process

While the organization is scaling at an astounding rate the senior management realised that an improvement in the quality measurement of ROI was necessary. The organisation decided to overhaul tradition and introduce a modern digitised mechanism to evaluate their current employees. The key decision makers also wanted to introduce a formal method to identify high performers for appraisals.

To Speak to our assessment specialist please email at info@wheebox.com