



Webinar : The Future of Corporate Functions on digital space

Agenda and Speakers Introduction

- Operating HR corporate functions digitally.
- Sourcing digital platforms to sustain corporate functions
- Dynamic human factor and its management digitally



Evolution of Talent Sourcing

Traditional Hiring Approach

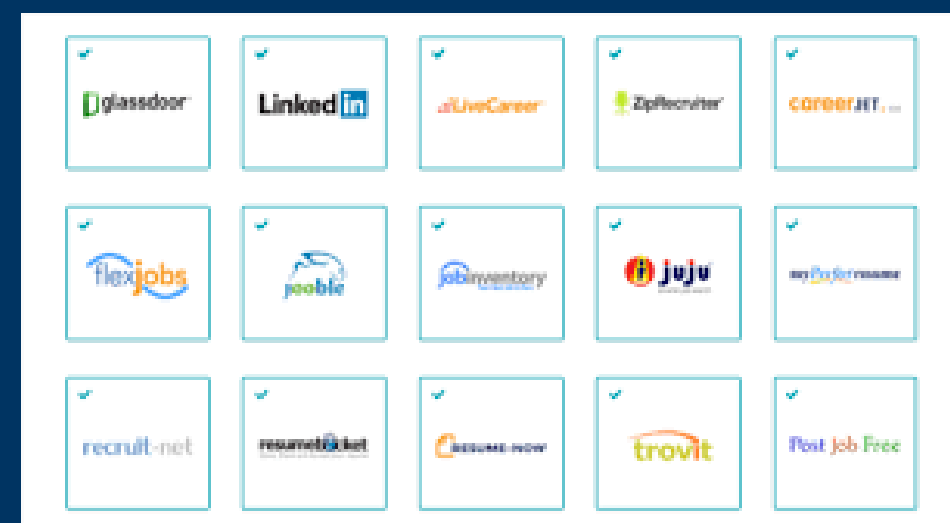
1990 : Giving Print Ads in Leading Career Dailies.



2000's : Job Boards Resume Sourcing and Arrange Physical Interview



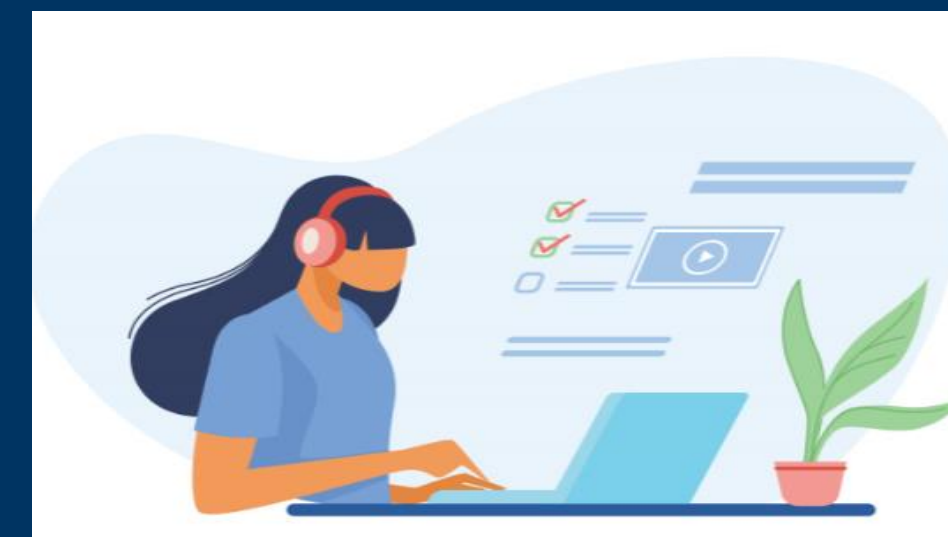
2010's : Job Aggregator Platform and ATS for Tracking Application



Digitizing Hiring Approach



Building Customized Assessment for Each Job Role and Assign on Demand



Reach to Entire Talent Pool by offering On Demand AI Powered Assessment



Conduct Remote Virtual Interview and Hire the Candidate

HR Talent Acquisition **Pain Points**

Challenges



- **Multi Competency Evaluation**



- **Geo Reach for Remote Talent**



- **Backend & Frontend Integration in Workflow**



- **Diversity & Inclusion**

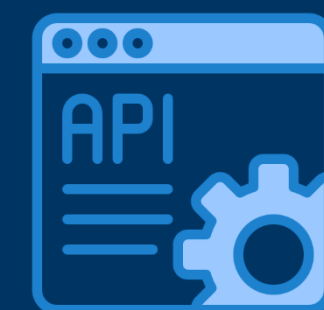
Solutions



- **Scalable Customized Hybrid Test**



- **On Demand Remote Proctored Assessment**



- **Open API to Integrate with existing workflow**



- **Rich Analytics for Data Driven Decision**

Employee Lifecycle and Digital Tools in HR

Pre Hiring

Reach Talent Digitally with Wheebox Talent Assessment

Onboarding and Training

Design Custom Training Program Based on Competency

L& D

Deliver Certification for Life long Upskilling and Learning

Exit

Conduct Exit Interview and Employee Exit Survey

Manage Corporate Functions Digitally

Campus Hiring
Reach across 5200 campuses in India,
Conduct hassle free campus
assessments in proctored environment.



Lateral Hiring

Standardized and validated assessment
tools to hire the best talent for your
workforce.



Learning & Development

Benchmark internal learning process
pre and post learning and development.



Certification Platform

High stake exams using secured and proctored
platform with ease of registration, payment gateway,
admit cards, proctored centers and real time analytics.



Competency Development

Design and Deploy Online Assessment
Center using our Online Development
Center Tool.



Skill Benchmark

Build companywide skill
benchmark using our platform
to find real time talent on
demand distributed workforce.



TNI

Conduct Training need identification
using Behavioral Event Interviews,
Benchmark and develop HiPO.

Feedback & Surveys

Conduct online Feedback & Surveys
for distributed workforce and
customers. Have seamless
experience on Web and mobile and
fetch customized report with rich
analytics.



Trusted By Leading Fortune 500 Brands



accenture

Honeywell

Hewlett Packard
Enterprise

THALES

CONCENTRIX

KPMG

EY

pwc

McKinsey
&Company

nielsen

Walmart

Haier

BAUSCH + LOMB

vodafone

BNP PARIBAS

Pearson

Reckitt
Benckiser

Abbott

GE Healthcare



Willis
Towers
Watson

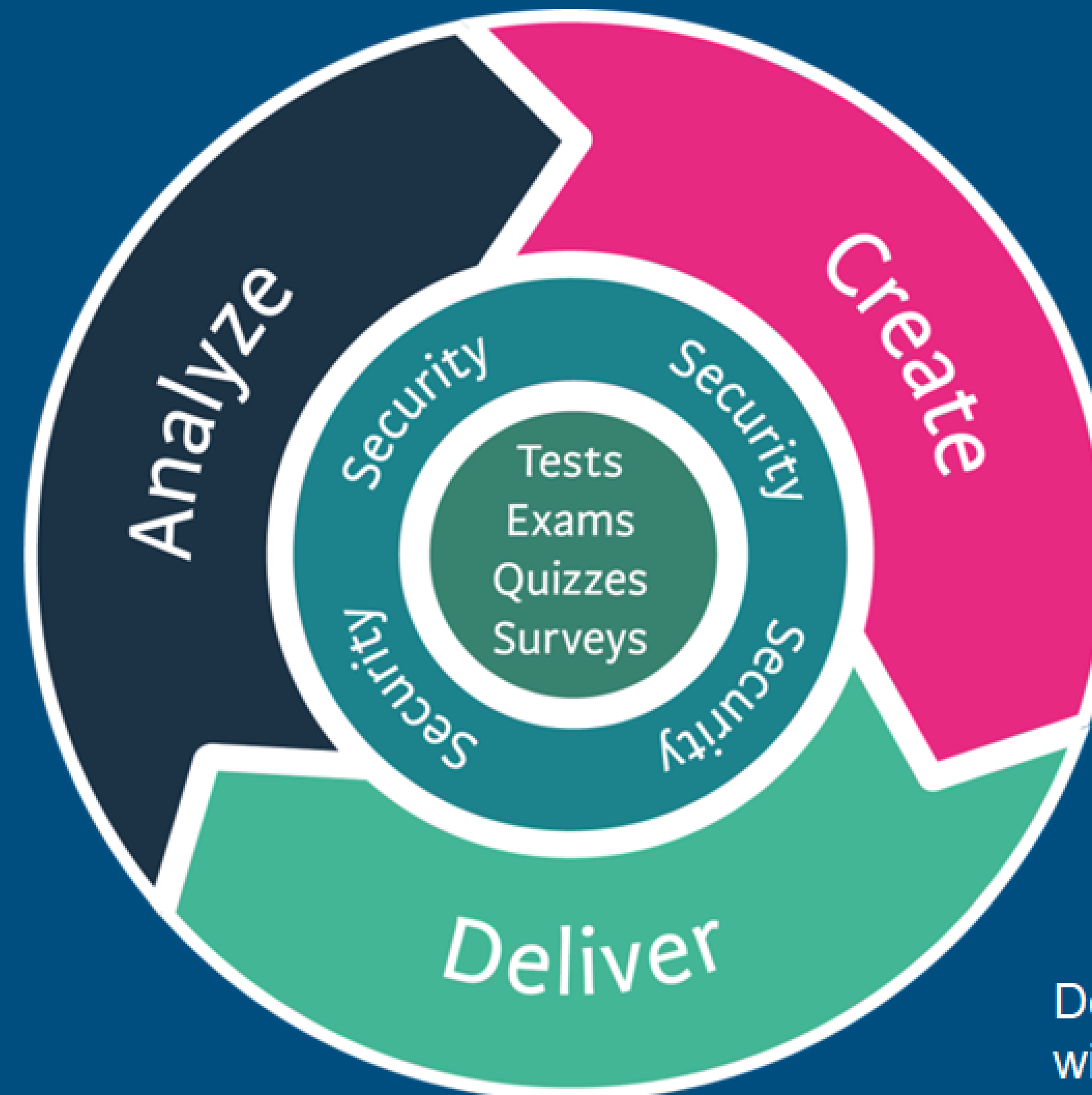
AI Infused Talent Acquisition

Wheebox Talent Assessment Platform



Build , Deliver & Analyse Talent Pulse of Your Organisation

Reporting to analyze results and inform stakeholders like Talent Head on True Potential of the Candidate



Custom Assessment Building aligned to Organisation's Job Role Parameters or Choose from Library of standard competency for each Job Role

Deliver your assessment anytime with broad range of devices and security and proctoring requirement

AI Driven Proctored Remote Hiring

Device Agnostic:

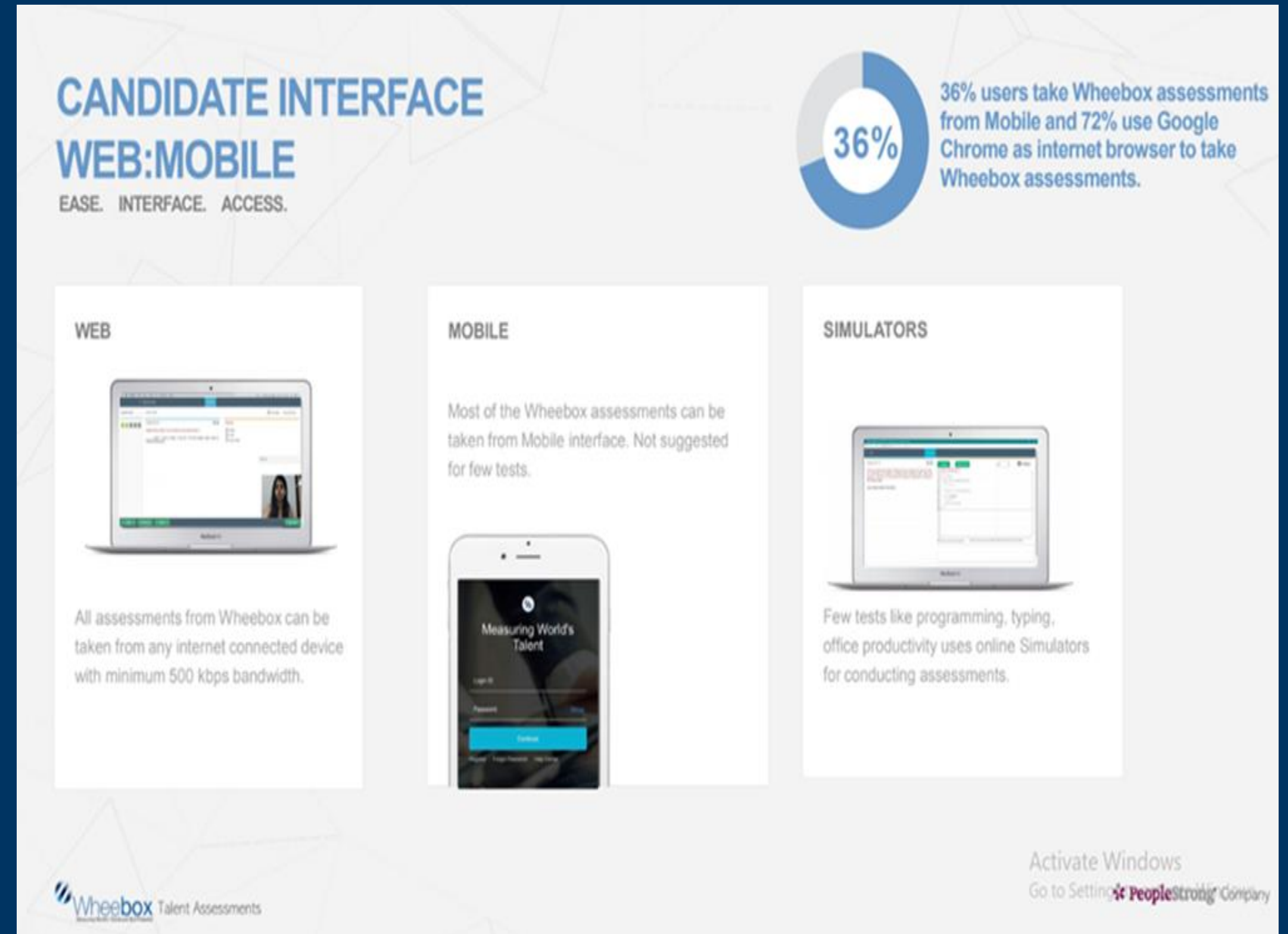
Microsoft Azure Hosted solution to take on Demand Assessment on Web or Mobile

AI Powered :

Continuous Automated Proctoring to Authenticate and Prevent any Cheating / Impersonation in Hiring


Custom Assessment :


Build your Own Competency Framework and Talent Criteria or Choose from Wheebox vast library of 18000+ questions for more than 2000 + job roles




CANDIDATE INTERFACE
WEB:MOBILE
EASE. INTERFACE. ACCESS.

36% 36% users take Wheebox assessments from Mobile and 72% use Google Chrome as internet browser to take Wheebox assessments.

WEB

All assessments from Wheebox can be taken from any internet connected device with minimum 500 kbps bandwidth.

MOBILE
Most of the Wheebox assessments can be taken from Mobile interface. Not suggested for few tests.


SIMULATORS

Few tests like programming, typing, office productivity uses online Simulators for conducting assessments.

Wheebox Talent Assessments

Activate Windows
Go to Settings to activate Windows. **PeopleStrong** Company

Wheebox Analytics Engine

1. Identify Top Talent

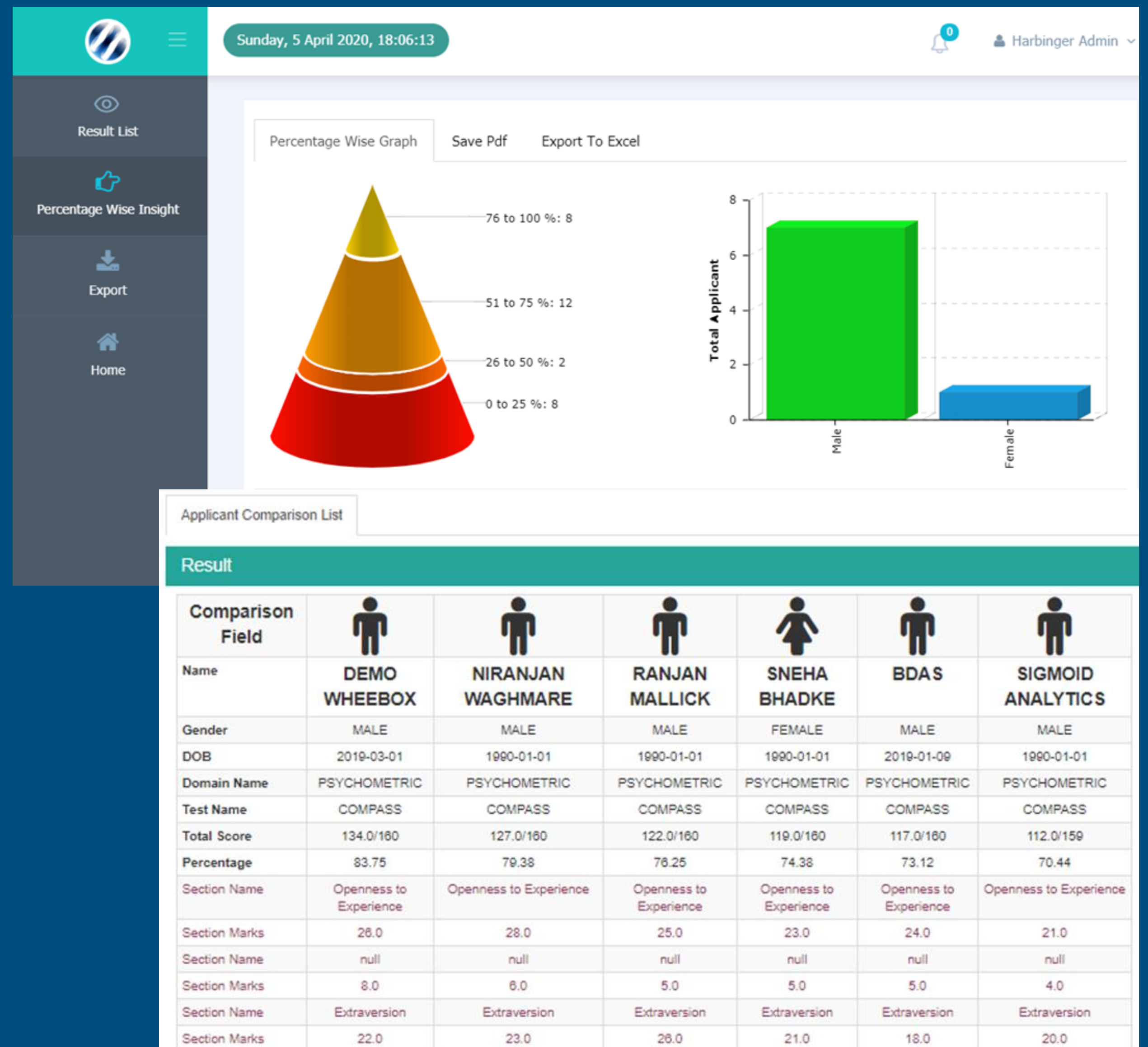
Identify the Average, Top & Bottom quartile applications/ employees for Filtering Best Candidates

2. Diversity for SDG Goals

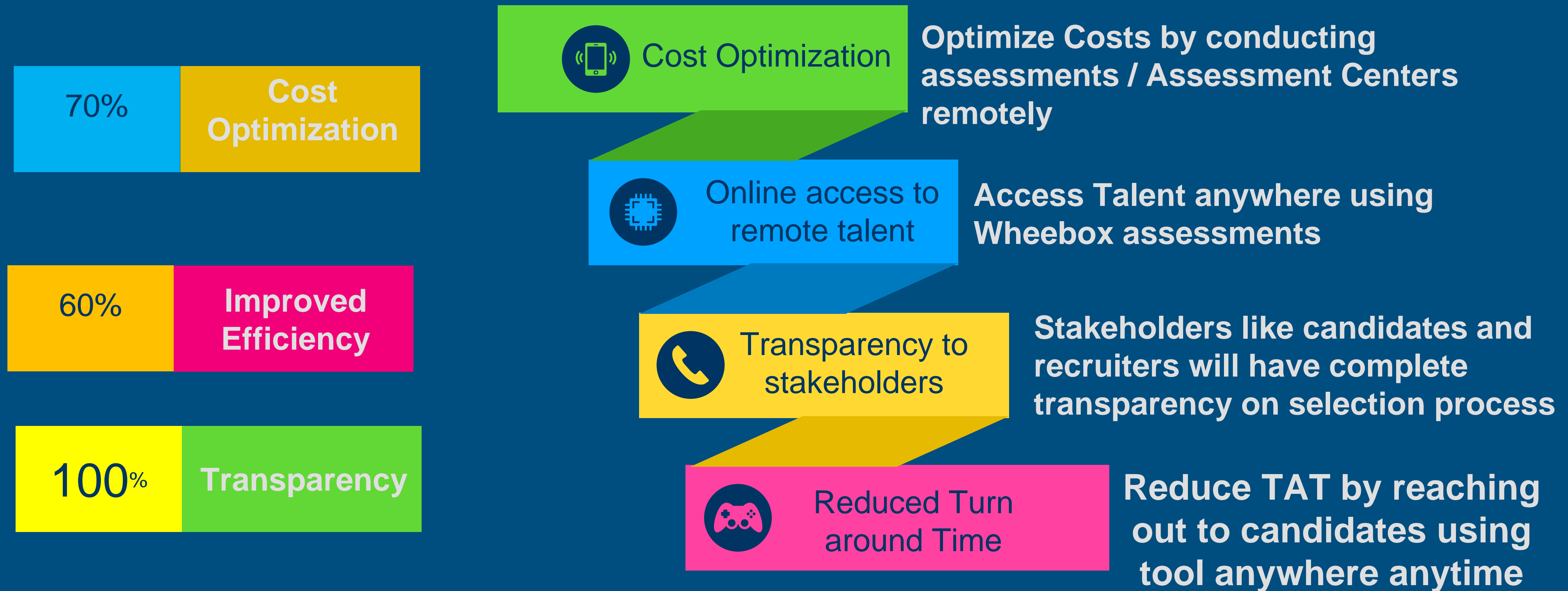
Close Diversity in Organization by tracking identifying Male and female ratios.

3. Benchmark and Compare Applicants

Export in Excel and generate pdf reports with customization feature (Customized Logo and Custom Assessment)



Benefits of AI Powered Assessment Platform



Happy to Address any Questions ?